



VOIS | JOBS

Application, selection and employment management system

More employment opportunities for all. The impact of this statement is a better Socio-Economic Climate. More people employed, better living standards, we need to fight crime, hopelessness, a state of inequality, and the poverty cycle.

How many people in your country are unemployed? The picture is not as rosy if you look at the 'expanded unemployment rate', which also considers people who are discouraged from seeking work. Including 15-64 year old's with no work opportunities or access to job markets, we're actually looking at a total of 40 plus percent unemployed. VOIS | JOBS was developed to process electronic job seeker applications more effectively, securely, easier and with transparent processes, to be captured on an electronic job seeker database.

VOIS | JOBS can be used in the formal and informal sector, this also includes the Expanded Public Works Program. Additionally provide regional private companies to access the system to obtain job seeker information and provide employment.

The screenshot shows a web-based application form for a job seeker. The form is titled "Job Seeker" and includes a search bar and a user profile section for "Applicant: Doe John" with a "Logout" link. The form is divided into several sections:

- PERSONAL:** Includes fields for First Name (Doe), Surname (John), Birth Date (26/03/1981), Gender (Male), ZA Identity Number (2001015800085), and Marital Status (Single).
- APPLICATION ORIGIN:** Includes fields for Origin (Office, Paper, Mobile, Online, Conversion), Registration Date (26/03/2021), and a "Edit Identity" button.
- CONTACT DETAILS:** Includes fields for E-Mail (Doe@mi.com), Telephone (+27 123 123 123), and Fax (+27 123456789).
- ADDRESS:** Includes fields for Street (Long Street), House Number (1234), Extended Address (e.g. Apartment 102), Postal Code (7900), Locality (Cape Town), Suburb/Area (Valley), and Word (Z).
- WORK PROGRAM PARTICIPATION:** Includes radio buttons for Expanded Public Works Programme, Municipal Employment, Other Private Employment, and Other Public Employment.
- PHYSICAL INFORMATION:** Includes fields for Tax Number (123456789), Health (Excellent, Good, Average), Any Disabilities (e.g. Mental disability), Region (Start typing...), Dependents (2), and Other (Marriage/Divorce, Disability, Old Age, Start typing...).
- LANGUAGE PROFICIENCY:** Includes dropdown menus for Reading, Writing, and Speaking in Afrikaans, Xhosa, and English.
- DRIVERS LICENSE:** Includes a section for license details with checkboxes for EB, EC1, and EC.

At the bottom of the form, there are buttons for "Save Job Seeker", "Save as Draft", and "Cancel".

VOIS | JOBS include the following modules

- Application module – For management of in office, Mobile App and Web Portal applications.
- Job Description Module – For setting up job descriptions and generating lists of job seekers, including EPWP lists.
- Job Assignment Module – For assigning a job to a successful candidate.
- Employers Module – Capture and edit of company's registrations.
- Web Portal – For job seeker registration, and external company employment fulfilment.
- Mobile App – For registration of job seekers.

The screenshot shows the VOIS International Job Description module interface. The window title is "VOIS International" with a menu bar (File, Edit, View, Window, Help). The main header is "Job Description". On the left, under "EXISTING JOB DESCRIPTIONS", there are two entries: "EPWP Cleaning Project" and "General Work", each with a right-pointing arrow. The main area is titled "JOB DESCRIPTION" and contains several input fields: "Name / Designation" (with a placeholder "e.g. Teacher ..."), "Description" (with a placeholder "e.g. Teaching mathematics and physics ..."), and "Skills" (with a placeholder "Search skill ..."). A "Save Job Description" button is located below the skills field. Below this is a section titled "GENERATE LIST OF AVAILABLE JOB SEEKERS" with a brief instruction: "Here you can generate a list containing a certain number of Job Seekers that comply with the regulations. This list will be sent automatically when you click on the button." This section includes input fields for "Number of Job Seekers" (placeholder "e.g. 10"), "Age from" (placeholder "e.g. 18") and "to" (placeholder "e.g. 67"). Under "Work Program", there are four radio button options: "Expanded Public Works Programme", "Municipal Employment", "Other Private Employment", and "Other Public Employment". A "Generate" button is at the bottom right of this section. At the very bottom of the interface, there is a label "ALREADY GENERATED LISTS".

What distinguishes VOIS | JOBS

- Modern web-based user interface with legally compliant validation, both during application and processing.
- Electronic application with submission of the corresponding documents with an intelligent assistant (Web based and Mobile app).
- No manual modification of submitted registrations without logging (complete transparency).
- Processing notifications, status notifications (mail and SMS) and communications are completely electronic.
- Extensive evaluation possibilities such as EPWP lists, statistics, diagrams, etc.

- Support of operators in capturing, compiling lists and assigning applicants according to legal requirements.
- External company registration and search capability to employ job seekers.
- Management of the EPWP process.
- Formal and informal job seeker registrations and processing.
- Integration into required systems (API's).
- Modular design for use by other VOIS specialized programs.

When more than one VOIS module is being used the relevant data can be shared by VOIS | BASE between modules as per required processes. This promotes integration and improves the value of data within the customer environment.

VOIS | JOBS is a module of VOIS | BASE, VOIS | BASE will be utilized for all back-office administrative tasks, statistics and reporting. Many other specialized modules are already available in VOIS! Give us the opportunity to show you the advantages of VOIS | JOBS and request presentation.